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Abstract
'Medical technologists of phlebotomy' are the leading roles of this study. They not only need to know how to draw blood, but also know the requirements of each department for the quality of testing blood. Further more, they must know the clinical meaning of all kinds of testing items for clients. The most important thing is that medical technologists of phlebotomy are the only medical staffs who contact clients. Apart from the pressure from internal requirement for profession quality, as clients care a lot about their service attitudes, they have a larger source of pressure. Since they have to face all kinds of clients, they must shrug off their personal feelings and try their best to meet the requirements of every client, so as to increase both their and their hospitals' job performance. This study is to discuss the relationships between personality traits, occupation pressure, performance and satisfaction, based on the examples of medical technologists of phlebotomy. The study takes the method of questionnaire, using medical technologists of phlebotomy team of teaching hospitals in Taiwan as research objects. For the method of questionnaires distribution and collection, the main method of distribution and collection is the assistance from related directors and colleagues of teaching hospitals, supplemented by mail. Totally, the study handed out 395 questionnaires, received 348, 20 of them are invalid, 328 are valid.
The research mainly adopts the analysis methods of descriptive analysis, difference analysis, canonical correlation analysis and regression analysis with SPSS statistics software used as a statistics and analysis tool. The main research results are summarized as follows:
(1) The personal backgrounds of medical technologists of phlebotomy team of teaching hospitals in Taiwan（sex, age, marriage, highest education level, service years, hospital volume, hospital property, formal employee or informal employee, salary and etc.）have obvious differences in the sections of personality traits, occupation pressure, performance and satisfaction.
(2) Among the personality traits, occupation pressure, performance and satisfaction of medical technologists of phlebotomy team of teaching hospitals in Taiwan, there are obvious relationships between four variables..
(3) Among the personality traits, occupation pressure, performance and satisfaction of medical technologists of phlebotomy team of teaching hospitals in Taiwan, personality traits, occupation pressure, and performance have obvious influence on satisfaction.

The results of the study obtained through analysis and integration, which are concluded for relevant medical institutions in their practical reference and future research suggestion.
Keywords：personality taits, occupation pressure, performance, satisfaction,medical technologists of phlebotomy
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